

**SCHEDULE UTR NS&P**  
**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT**  
**NURSES, SPEECH AND LANGUAGE PATHOLOGISTS, & PSYCHOLOGISTS**  
**2020-2021 Effective July 1, 2020 (Increased 2%)**

<b>Step</b>	<b>RANGE A</b>	<b>RANGE B</b>
	<b>Annual</b>	<b>Annual</b>
1	62,662.79	89,967.63
2	64,024.67	91,566.65
3	65,387.83	93,165.68
4	66,749.70	94,764.70
5	68,111.56	96,363.73
6		97,962.75
7		99,561.78
8		101,160.80
9		102,759.83
10		104,358.85
11		105,226.14
12		106,093.43
13		106,960.71
14		107,828.00
15		108,695.29
16		109,562.58
17		110,429.87
18		111,297.15
19		112,164.44
20		113,031.73
21		113,899.02
22		114,766.31
23		115,633.59
24		116,500.88
25		117,368.17

**Placement on the Salary Schedule:**

1. Initial placement for new hires is on Range A or B depending on holding a Waiver or License. Each year of verified service may be credited to a maximum of fifteen (15) years.
2. Upon receiving a license the unit member will move from Range A (waiver) to Range B (license) and will be placed on Step 1.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
5. Work Year: 197 Days plus 39 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23

*Adopted by the Board of Education on 9/26/2018*